



XPERTRECRUITMENTSOLUTIONS

Opt- Out of a 48 Hour Working Week Agreement

The Regulations say that on average you should not be asked to work more than 48 hours in each week taken over a 17 week period.

By signing this Opt-Out Agreement you will give yourself the power to decide how many hours per week you want to work. It gives you the right to plan your working week however you may wish.

You are under no obligation to sign this form

The Opt-Out Agreement is made under the provisions of the Working Time Directive (WTD) 1998 and as such forms part of your Contract of Employment with Xpert Recruitment Solutions Limited.

- The WTD Regulations provide that the worker shall not work more than a 48-hour week averages over 17 weeks unless they have agreed in advanced to do so.
- With effect from the 17th December 1999 workers who sign an individual 48 Hour Opt-Out Agreement need not have their working hours recorded for monitoring purposes.
- Any worker that wishes to withdraw their Agreement to an existing Opt-out may do so after giving appropriate notice to their employer.